



Announcement of the Office of the Permanent Secretary, Ranong Provincial Labor Office

Subject : Declaration of Policy on non-acceptance of all gift and presents

For carrying out its function (No Gift Policy)

Fiscal year 2025

The Office of the Permanent Secretary, Ranong Provincial Labor Office has a mandate to develop strategies, manage and integrate labour operations in cooperation with line agencies in implementing the policies of the Ranong Provincial Labor Office, with a view to achieving its goals in maximum outcome and benefits for the people.

In order to enhance the transparency in its performance that free from corruption and prevent the conflicts of interest for carrying out its functions as well as to build awareness, organizational culture, and honesty which values morality and ethics in fulfilling its duty without expecting something in return, the Office of the Permanent Secretary, Ranong Provincial Labor Office adheres to the following guideline;

1. All civil servants and officials of the Office of the Permanent Secretary, Ranong Provincial Labor Office shall refrain from accepting any kind of gift and presents while, before and after performing their duties, bearing in mind that any acceptance can lead to corruption and misconduct both at the present time and in the future.

2. Civil servants and officials of the Office of the Permanent Secretary, Ranong Provincial Labor Office shall not seek to obtain any gifts, present or benefits.

3. To accept or show gratitude of congratulations, wishes or welcome from or to any guests according to traditional customs, greeting cards, guest books or social media shall be used instead of giving things.

4. Civil servants and officials of the Office of the Permanent Secretary, Ranong Provincial Labor Office are committed to informing this policy to all guests.

Hereby announced to be acknowledged and strictly observed by all.

Given on 26 December 2024

(MR. Preecha Kaewmanee)

Ranong Province Labor